

Seeking...

**ASSISTANT OPERATOR**



**HERZOG**

# ASSISTANT OPERATOR

## Position Description:

- Drive a Hy-rail equipped rail testing vehicle on and off railroad tracks
- Maintain equipment and other necessary functions of the test system
- Assisting the Chief Operator with test data markers and marking any defects
- Perform preventative maintenance such as oil changes and overall maintenance of the vehicle

## Education/Experience Requirements:

- High School Diploma or GED
- Must be at least 21 years of age
- Previous railroad experience or NDT experience preferred
- Previous commercial vehicle driving, and light mechanical repair experience preferred

## Advancement Opportunities:

- With training and experience, an employee at the entry level can advance to an **Advanced Operator** or **Chief Operator**

**Herzog is  
an industry  
leader in  
railroad  
construction,  
maintenance,  
and  
operations.**

**CONTACT US**

**[jobs@herzog.com](mailto:jobs@herzog.com)**

**844.858.1850**

**Herzog.com/careers**



Seeking...

# BALLAST SYSTEMS SPECIALIST



# HERZOG

# BALLAST SYSTEMS SPECIALIST

## Position Description:

- Survey the track with specially designed software
- Unload Ballast from the trains using patented automatic software
- Repair automatic and system components using basic hand tools
- Troubleshoot electrical, hydraulic and GPS components
- Compile reports and data and routinely upload to home office

## Education/Experience Requirements:

- High School Diploma or GED
- Must be at least 21 years of age
- Basic mechanical ability required
- Experience with computers, hydraulics, and electrical systems preferred

**Herzog is  
an industry  
leader in  
railroad  
construction,  
maintenance,  
and  
operations.**

**CONTACT US**

**[jobs@herzog.com](mailto:jobs@herzog.com)**

**844.858.1850**

**[Herzog.com/careers](http://Herzog.com/careers)**



Seeking...  
**ENGINEER**



**HERZOG**

# ENGINEER

## Position Description:

- Assist Project Manager and Project Engineer and act as support for the field
- Scheduling; submittals; preparing installation drawings for superintendent; compiling as-built data; verifying installation quantities; field quality inspections and testing
- Perform quantity takeoffs and forecast material and job costs
- Work closely with document control and field personnel to ensure they have latest drawings and installation documents

## Education/Experience Requirements:

- Degree in Construction Management, Civil or Mechanical Engineering or equivalent work experience in a construction related position preferred
- Ability to read and interpret construction drawings, specifications, and technical documents
- Excellent verbal and written communication skills
- Ability to work with a team

## Advancement Opportunities:

- With training and experience, an employee at the entry level can advance to a **Field Engineer, Project Engineer or Project Manager**

**Herzog is  
an industry  
leader in  
railroad  
construction,  
maintenance,  
and  
operations.**

## CONTACT US

**[jobs@herzog.com](mailto:jobs@herzog.com)  
844.858.1850**

**Herzog.com/careers**



Seeking...

# EQUIPMENT OPERATOR-CARTOPPER



# HERZOG

# EQUIPMENT OPERATOR-CARTOPPER

## Position Description:

- Operate specialized heavy equipment as well as perform routine mechanical maintenance to equipment
- Be able to work day, night and weekend shifts including working extended hours as well as being on call and ready to mobilize in a short notice

## Education/Experience Requirements:

- High School Diploma or GED required
- Previous track hoe, backhoe, excavator experience required
- Previous Railroad experience is desirable but not required
- Basic mechanical ability required

## Advancement Opportunities:

- With training and experience, an employee at the entry level can advance to an **Equipment Operator – MPM**

**Herzog is  
an industry  
leader in  
railroad  
construction,  
maintenance,  
and  
operations.**

**CONTACT US**

**[jobs@herzog.com](mailto:jobs@herzog.com)**

**844.858.1850**

**[Herzog.com/careers](https://www.hertzog.com/careers)**



Seeking...

**FIELD MECHANIC – MPM**



**HERZOG**

# FIELD MECHANIC – MPM

## Position Description:

- Supports all labor activity involved in inspecting, rebuilding, and repairing maintenance of way equipment
- Day to day task vary, regularly dispatched to field locations
- Welding, electrical, and hydraulic work on railroad equipment
- Perform railcar inspections and repairs to FRA & AAR guidelines and customer requirements
- Conduct preventative maintenance and repair of equipment

## Education/Experience Requirements:

- High School Diploma or GED
- Experience with electrical, diesel mechanics, welding, and hydraulics is required
- Class B CDL is preferred

**Herzog is  
an industry  
leader in  
railroad  
construction,  
maintenance,  
and  
operations.**

**CONTACT US**

**[jobs@herzog.com](mailto:jobs@herzog.com)**

**844.858.1850**

**[Herzog.com/careers](https://www.hertzog.com/careers)**



Seeking...

# GIS TECHNICIAN



**HERZOG**

Join our team. We're hiring!  
[www.herzog.com/careers](http://www.herzog.com/careers)



# HERZOG

# GIS TECHNICIAN

## Position Description:

- Travel for field survey of railroad corridors and assets
- Prepare for and conduct surveys using a variety of common and proprietary

## Education/Experience Requirements:

- Bachelor's degree in engineering or equivalent work experience preferred
- Proficiency in requirement elicitation, requirement management, and traceability
- Ability to communicate and collaborate as part of a team
- Ability to balance business, design, and technical constraints

## Advancement Opportunities:

- With training and experience, an employee at the entry level can advance to a **GIS Manager**

**Herzog is  
an industry  
leader in  
railroad  
construction,  
maintenance,  
and  
operations.**

**CONTACT US**  
**[jobs@herzog.com](mailto:jobs@herzog.com)**  
**844.858.1850**

**[Herzog.com/careers](https://www.hertzog.com/careers)**



Seeking...

# SAFETY COORDINATOR



# HERZOG

# SAFETY COORDINATOR

## Position Description:

- Work with managers and supervisors in managing hazardous working conditions and eliminating unsafe employee activities
- Assist managers and supervisors in investigating and documenting all property damage, personal injuries, safety violations and unsafe conditions and activities
- Review documentation to ensure that all required records and reports are complete, accurate and submitted per established procedures

## Education/Experience Requirements:

- A bachelor's degree in Occupation Health and Safety or equivalent degree is a plus but not required
- OSHA 500 or degree in related field a plus
- Excellent interpersonal, verbal and written skills are required

## Advancement Opportunities:

- With training and experience, an employee at the entry level can advance to a **Safety Specialist** or **Project Safety Manager**

**Herzog is  
an industry  
leader in  
railroad  
construction,  
maintenance,  
and  
operations.**

**CONTACT US**  
**[jobs@herzog.com](mailto:jobs@herzog.com)**  
**844.858.1850**

**Herzog.com/careers**





Seeking...

**SOFTWARE ENGINEER**

**HERZOG**

# SOFTWARE ENGINEER

## Position Description:

- Develop and maintain moderately complex to very complex software in Java, JavaScript, C#, Python, and other languages
- Follow Herzog's coding standards, development methodologies, and release processes
- Work as part of a product development team to create and build new features in an iterative environment

## Education/Experience Requirements:

- Bachelor's degree in Computer Science or Software Engineering or equivalent education and/or work experience
- Exposure to SQL and databases required, proficiency with databases and NoSQL experience a plus
- Ability to balance design and technical constraints
- Willingness to explain technical decisions and work in an environment of continuous feedback

## Advancement Opportunities:

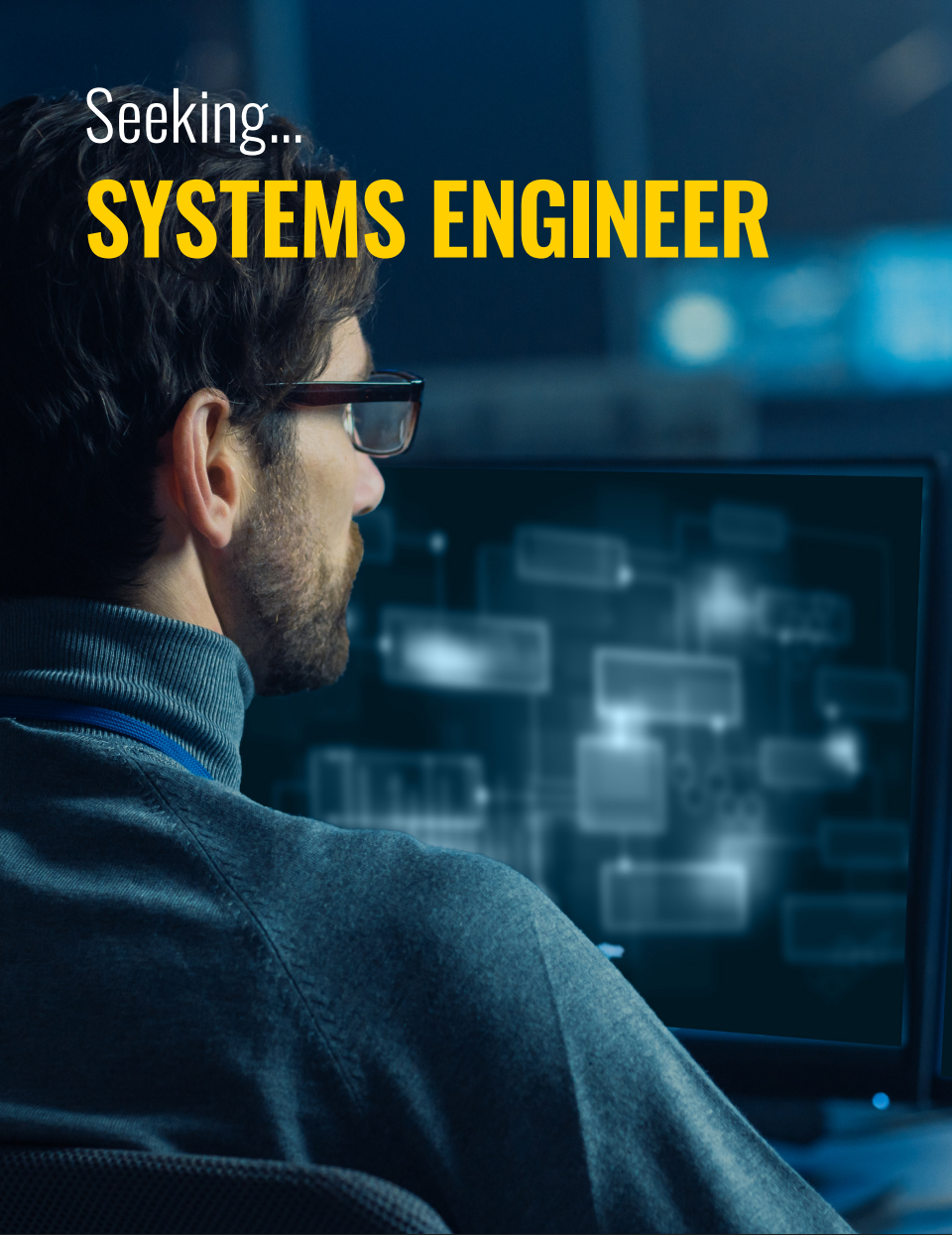
- With training and experience, an employee at the entry level can advance to a **Software Engineer II** or **Lead Software Engineer**

**Herzog is  
an industry  
leader in  
railroad  
construction,  
maintenance,  
and  
operations.**

**CONTACT US**  
**[jobs@herzog.com](mailto:jobs@herzog.com)**  
**844.858.1850**

**Herzog.com/careers**



A man with dark hair, a beard, and glasses is shown in profile, looking at a computer monitor. He is wearing a dark blue turtleneck sweater. The monitor displays a complex system diagram with various rectangular blocks connected by lines. The background is dark and out of focus, with some blue light sources. The overall tone is professional and technical.

Seeking...

**SYSTEMS ENGINEER**

**HERZOG**

# SYSTEMS ENGINEER

## Position Description:

- Develop and maintain requirements, designs, and test cases for complex systems with many components
- Create and maintain user or program documentation for complex systems
- Maintain traceability within project or program documentation
- Derive and maintain traceability among industry standards, customer requirements, and vendor documentation

## Education/Experience Requirements:

- Bachelor's degree in engineering or equivalent work experience preferred
- Proficiency in requirement elicitation, requirement management, and traceability
- Ability to communicate and collaborate as part of a team
- Ability to balance business, design, and technical constraints

## Advancement Opportunities:

- With training and experience, an employee at the entry level can advance to a **Lead Systems Engineer** or **Systems Manager**

**Herzog is  
an industry  
leader in  
railroad  
construction,  
maintenance,  
and  
operations.**

**CONTACT US**  
**[jobs@herzog.com](mailto:jobs@herzog.com)**  
**844.858.1850**

**Herzog.com/careers**

